



ANNUAL REPORT ON THE POLICY ON PREVENTION AND RESPONSE TO SEXUAL AND GENDER-BASED VIOLENCE, 2024-25

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BACKGROUND

Bill 132, the *Sexual Violence and Harassment Action Plan Act* (2016), requires colleges and universities to report annually to their Boards of Governors on:

- The number of times support, services and accommodation relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about the support, services, and accommodation.
- Any initiatives and programs established by the college or university to promote awareness of the supports and services available to students.
- The number of incidents and complaints of sexual violence reported by students, and information about such incidents and complaints.
- The implementation and effectiveness of the policy.

OCAD University's [*Policy on Prevention and Response to Sexual and Gender-based Violence*](#) was approved by the Board of Governors in December 2016. A review of the policy by the Sexual Violence Working Group recommended significant revisions which were approved by the OCAD University Board of Governors in June 2020 and came into effect on July 1, 2020. A small revision to the policy was approved by the Board of Governors on March 7, 2022 to comply with a new government requirement to ensure complainants are not asked irrelevant questions during the investigation process.

INITIATIVES & PROGRAMS

Awareness

All new students to the university are automatically enrolled in a module called *Create Consent* included in the OCAD U 101 Canvas course. This module covers; What is consent? What consent can look like, Online consent, Classroom consent, Invisible and visible consent, and Survivor resources.

[**Sexual Violence Support website**](#): accessible off the main Students menu, provides information to students on where to seek support (on and off-campus) and reporting options as well as general advice.

Prevention & Response

The Dean of Students Office (DSO) was expanded in April 2025 through the Community Safety Ancillary Fee as a new initiative to support students and strengthen campus safety. Since its creation, the DSO has expanded its services, including enhanced prevention, response, and

support for students impacted by sexual and gender-based violence (SGBV). The office provides confidential, trauma-informed support, coordinates safety planning and accommodations, and is rolling out education and prevention initiatives to promote awareness and accountability over the next year. This expansion ensures that students have clearer, more accessible pathways to care and reinforces OCAD U's commitment to fostering a safe, inclusive, and supportive campus environment.

DISCLOSURES, INCIDENTS AND COMPLAINTS

Data reported below cover the period of June 1, 2024 – May 31, 2025.

Note that the Ministry made a change to the reporting requirements in 2021 to align with the academic year rather than the calendar year; hence, you will see a six-month reporting period in 2021 as we made this adjustment.

	Jan 1, 2018- Dec.31, 2018	Jan 1, 2019- Dec.31, 2019	Jan 1, 2020- Dec.31, 2020	Jan 1, 2021 – May 31, 2021	June 1, 2021- May 31, 2022	June 1, 2022- May 31, 2023	June 1, 2023- May 31, 2024	June 1, 2024 – May 31, 2025
Number of disclosures* to Student Wellness Centre	19	22	15	15	66	86	34	41
Number of incidents reported to Safety & Security Services**	3	2	0	0	1	1	2	1
Of the incidents reported to Security:								
Incidents that occurred off campus	1	1	0	0	1	0	1	1
Incidents that occurred on campus	2	1	0	0	1	1	1	0
Incidents reported to Police	2	0	0	0	0	0	1	0
Number of incidents reported to the Dean of Students Office (DSO)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6
Of the incidents reported to the DSO:								
Incidents that occurred off campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4

<i>Incidents that occurred on campus</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1
<i>Incidents reported to Police</i>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1
Number of formal complaints made under the Sexual Violence Policy***	0	0	7	0	1	2	1	1

Notes:

**Disclosures are made by students but may involve parties who are not students, staff or faculty; these include both current and historic experiences*

***Incident reports are those reported directly to Safety & Security Services*

**** Under OCAD U policy, complaints against employees of the University are covered by the Respectful Work & Learning Environment Policy and are reported separately.*