

To: OCAD University Faculty, Staff and Student Union

From: Ian C. Tudhope, Chair, OCAD University Board of Governors

Date: October 31, 2014

Re: Posting of the contract for President Diamond on the OCAD University website

As announced in June, the OCAD University Board of Governors confirmed Dr. Sara Diamond's renewal as President and Vice-Chancellor for a third five-year term beginning July 1, 2015.

The Board of Governors is very pleased with President Diamond's record of achievements and confident that OCAD University will thrive under her continuing leadership. Dr. Diamond has led the transition of OCAD University from an established art and design school to a specialized university, including the integration of a broader curriculum, graduate studies, research capacity and additional funding. Over the past nine years, the university's profile has grown in government, industry and among institutions around the world.

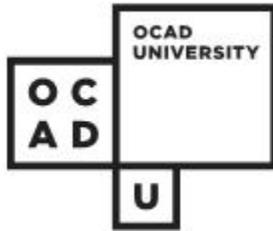
Moving forward, President Diamond will continue to lead the institution with the priorities of the Strategic Plan and the Strategic Mandate Agreement (SMA) signed with the Ministry of Training, Colleges and Universities in May 2014. An action plan based on the SMA and feedback from the presidential review process is now underway.

The President's near-term goals moving forward include:

1. Improve and expand the learning and working environment;
2. Implement inclusive academic planning, budgeting and integration of undergraduate and graduate studies;
3. Develop a collaborative and transparent leadership team;
4. Increase dialogue between the Board of Governors and Senate; and
5. Lead external fundraising efforts from the public and private sectors.

The Board of Governors has now concluded and approved President Diamond's employment contract, and in keeping with best practices in the public sector, the contract has been posted on the OCAD University website. The contract can be viewed at <http://www.ocadu.ca/about/governance/board-of-governors.htm>

The contract is in full compliance with *the Broader Public Sector Accountability Act*, with the President receiving no compensation adjustments at this time. Dr. Diamond is eligible for administrative leave from her second term, which runs from 2010 to 2015



and there are provisions for this administrative leave to be paid instead of taken in time, as the demands of the role preclude her from the opportunity of full administrative leave.

As well, a President Emeritus designation will be granted in 2020 upon the completion of the President's third term. The Board is awarding this title in recognition of Dr. Diamond's long-standing and distinguished service to OCAD University, with the knowledge that the institution will benefit from her wise counsel and advocacy well into the future.

Thank you to everyone who participated in the presidential renewal process, contributing your time and energy on behalf of OCAD University.

Sincerely,
Ian C. Tudhope,
Chair, OCAD University Board of Governors