

JOBS SITES & RESOURCES FOR PERSONS WITH DISABILITIES

EMPLOYMENT

Note: Many of the organizations and associations listed in the RESOURCES area below have employment services.

Strategic Employment Solutions

<http://www.strategicemploymentsolutions.ca>

Strategic Employment Solutions (SES) offers one-stop employment services to job seekers with disabilities and employers. It is a collaboration of community-based organizations and employers who recognize the 'spectrum of possibilities' for people with disabilities.

This site includes:

Possibilities Project

<http://www.possibilitiesproject.com/index.asp>

Toronto's Virtual Employment Resource Centre.

The Possibilities Virtual Employment Resource Centre is a project of Community Information Toronto, with the support of Human Resources Development Canada. Possibilities is Toronto's first virtual ERC, and it is a free resource for **all Toronto job seekers**.

And

Ability Edge

Ability Edge provides paid, **entry-level internships for graduates with disabilities**. Internships are full-time positions that are six-, nine-, or 12-months long. Ability Edge is used by organizations seeking more workplace diversity. Typical Ability Edge positions are in human resources, finance, customer service and technology. Interns recruited through the program are mainly university or college graduates with a variety of education backgrounds. Ability Edge is an internship program of the Career Edge Organization. For more information and to register, visit our web site.

<http://www.worksupport.com>

Rehabilitation Research and Training Center on Workplace Supports and Job Retention Mission

The purpose of the Rehabilitation Research and Training Center on Workplace Supports and Job Retention is to identify factors that enhance or inhibit businesses from tapping into a pool of potential employees. Let us be your gateway to information, resources, and services regarding the employment of people with disabilities.

<http://www.cssd-web.org/>

Provides employment and skills training to persons facing barriers to employment: persons with disabilities, aboriginals, youth, the unemployed and individuals living in rural areas.

Ontario Council of Alternative Businesses

<http://www.icomm.ca/ocab>

(A provincial organization that assists in the development of economic opportunities for people who have been through the mental health system. An association of businesses that employ over 600 psychiatric survivors in various initiatives across the province. The Council presently manages three economic initiatives in Metro Toronto: New Look Cleaning, The Raging Spoon Café and the Inspirations/Ideas studio work space ... and more.)

LinkUP Employment Services

<http://www.linkup.ca>

Link Up Employment Services for Persons with Disabilities is a charitable, not-for-profit employment services and training assessment centre located in the heart of the city of Toronto.

When we first opened our doors in 1992, it was in response to two great needs; a need by disabled job seekers for employment suited to their skills and abilities and an equal need by Toronto businesses for qualified, able and committed employees.

Link Up provides a myriad of services to persons with disabilities seeking employment. As a first step, we conduct an extensive assessment of your employment needs. We look carefully at your skills, educational background and job experience and then advise and guide you in your choice of an employment goal. Once you have established that goal, our Employment Consultants begin job searching side by side with you; calling their employer contacts in the community, marketing your skills and qualifications and assisting and supporting you in your search for an employment fit. Our assistance and support takes many shapes and forms and aims to sharpen your job search skills and further prepare you for work. Among other services, we regularly run employment-related workshops and seminars, host presentations by businesses in the community, facilitate client groups discussing employment issues and offer wide access to a variety of self-service employment resources.

<http://www.e-volunteering.org/>

Volunteer Centre of Toronto currently offers more than 2000 volunteer opportunities to volunteers each month. Volunteers participate in on-going service that addresses critical needs in the community.

Funding from the Government of Ontario, Ministry of Citizenship, Volunteer@ction. online Program allowed the Volunteer Centre of Toronto to develop an on-line matching system for volunteers, Volunteer Recruitment, Accessibility and Participation, (VolRAP). This site includes an on-line self-referral system for persons with disabilities.

The goal of Ready & Able is to enhance the Voluntary Sector in Ontario by increasing the involvement of persons with disabilities as volunteers.

FUNDS

www.hrsdc.gc.ca

Ontario Disability Support Program

http://www.hrsdc.gc.ca/en/disability_issues/funding_programs/opportunities_fund/index.shtml

... This page will allow you to locate your community organization

And the The JVS site has a downloadable application

<http://www.jvstoronto.org/index.php?page=download-odsp---employment-support-application-form>

site has the application.

www.cssd-web.org

The Canadian Society for Social Development (CSSD) is a federally incorporated non-profit with charitable status. Our services are available online across Canada. Our mandate is to: provide employment and skills training to persons facing barriers to employment: persons with disabilities, aboriginals, youth, the unemployed and individuals living in rural areas; and conduct research for the development of programs in the areas of entrepreneurship, leadership and distance learning

RESOURCES

211 Community Connections

<http://www.211toronto.ca>

211 is your first call for information about community, social, health and government services in Toronto. Just dial 211 in the 416 and 647 area codes. A trained Information and Referral Specialist will:

- assess your situation
- help you find answers to your questions
- provide you with options and appropriate referrals.

This 24-hour-a-day service is free, confidential and available in many languages.

If you live outside of the 416 and 647 area codes and are interested in speaking with a 211 Toronto Information and Referral Specialist, you may dial 416-397-4636.

211Toronto.ca provides comprehensive, accurate and up-to-date information on services provided by nonprofits, community-based organizations or the public sector. In general, private or

commercial organizations are not included unless they provide unique services or they are licensed to provide certain services such as child care.

Addiction & Mental Health (Persons living with)

Addiction Clinical Consultation Service
1-888-720-ACCS or
416-595-6968

... puts Ontario health and social service professionals in touch with experts who can give advice on: medical complications of drug and alcohol use; management of clients with addiction problems; counselling for individuals, couples and families; alcohol, tobacco, illicit drugs, prescription and over-the-counter drugs; drug interactions; concurrent disorders

Centre for Addiction and Mental Health
<http://www.camh.net>

The Centre for Addiction and Mental Health (CAMH) is Canada's leading addiction and mental health teaching hospital. CAMH succeeds in transforming the lives of people affected by addiction and mental illness, by applying the latest in scientific advances, through integrated and compassionate [clinical practice](#), [health promotion](#), [education](#) and [research](#).

Community Resources Connection Toronto
<http://www.crct.org>

Community Resource Connections of Toronto (CRCT), established in 1974, is a non-profit community mental health organization funded by the Ministry of Health and Long-Term Care. The Mission of the organization is to support and enable adults with serious mental health problems to live with dignity and fulfilment in the community. We do this through:

- Our commitment to antiracism and anti-discrimination
- The meaningful involvement of consumer/survivors
- Innovative use of resources
- Working in partnership with others

CRCT works toward achieving its mission through the provision of case management services, court support services, consultation and information services; and through advocacy, research, evaluation, community capacity building and training and education.

Drug and Alcohol Treatment Infoline (DART)
1-800-565-8603

www.dart.on.ca

24-7 operation. Service is free, confidential, and anonymous. If you need information about alcohol or drug treatment, and you need it fast, call us.

Mylifeboat.com
<http://www.mylifeboat.com>

Mylifeboat.com is a site for people who want to change their use of alcohol or drugs. You may want to stop using a substance altogether because of the trouble that it gets you into; or you may want to change the way you drink so that you can control it rather than it controlling you. You may be using a drug and you don't want to stop using but are interested in how you can reduce the harm it is doing to your health. Whatever your goal, this site is for you and You Are Welcome! Info on heroin, cocaine, speed, ketamine, ecstasy, GHB, etc.

The R. Samuel McLaughlin Addiction and Mental Health Information Centre
1-8000-463-6273 or
416-595-6111
<http://www.camh.net/McLaughling>

Real people with reliable answers. Phone, check the site, or drop in. The recorded phone messages span a wide range of topic including: facts on mental health, alcohol and drugs; information guides; help for families.

Asperger Syndrome (Persons living with)

Our clients are self referred, sent to us by professionals in the field of autism, or referred by various agencies including Ontario Disability Support Program, the Geneva Centre for Autism, and the Metro Toronto Autism Society.

Mission Possible was founded in 1995 by [Gail Hawkins](#) to offer a service that helps people with **Asperger Syndrome** (AS) and more able autism acquire vocational skills and find meaningful work. As our name suggests, we believe that almost anything is possible when approached with an open mind and a positive attitude. Our job is to make our client's own mission possible. We currently enjoy a *92% success rate in finding meaningful employment* for our clients and are often able to place an individual in about twelve weeks after the initial Foundation Building program. Since it opened, Mission Possible has helped hundreds of people with Asperger Syndrome reach their employment potential.

A few of the companies in which Mission Possible has placed clients include the Royal Bank, Bank of Montreal, HMV Music, Chapters Books Stores, Samtack Computer Corp., The Canadian Bar Association, ABS Friction, Harbourfront Centre, Compass Rose Travel, Young Barrington Accounting, and the Ministry of Natural Resources.

FAAAS, Inc.[™]

<http://www.faaas.org>

Families of Adults Afflicted with Asperger's Syndrome
PO Box 514 Centerville, MA 02632

Autism (Persons living with)

Geneva Centre for Autism

<http://www.autism.net/>

Geneva Centre for Autism was created in 1974 as a 3-1/2 week residential camp for just 20 children with autism. Named for an international conference on autism that had taken place in Switzerland in 1974, this annual summer camp was the exclusive function of the Centre for the next three years. In 1977, government funding was granted for a follow-up program that allowed staff to travel across Ontario, visiting the homes of camp participants once each month.

This work continued until 1983, when research revealed that while camp participants made great strides during the camp program and monthly visits, they were struggling without continued support throughout the year. At this point, the Centre decided to re-direct its funding to a broader range of year-round non-residential services, and the government was very supportive. In 1984, the transition began: Geneva Centre for Autism started to change from a small-scale residential camp into a full service agency and resource centre.

Today we serve more than 150 times the number of families than a decade ago through family education and support, social skill building groups, an early intervention program, behaviour/communication analysis and intervention planning, parent, sibling and peer support groups, family resource services, adult support groups, respite and so much more.

Autism Resources Website

<http://www.autism-resources.com>

Who created [this website?](#)

I'm [John Wobus](#), father of Timothy Wobus (picture) who is autistic, and at this writing (9/04) is 20 years old ([Click here](#) to see a piece of Tim's artwork). I am in the computer business, an employee of [Cornell University](#) and a former employee of [Syracuse University](#).

[Links](#). A large classified index of links to autism-related web sites. Included are web resources of all kinds including sites with information about various treatment options, sites dedicated to Aspergers, sites with accounts of the experiences of autistic people and their parents, autism organizations, and more.

Brain Injuries (Persons living with)

ADLER ... see Learning Disabilities (Persons living with)

Ontario Brain Injury Association

<http://www.obia.on.ca>

This organization seems to be an “information and linking” organization for services and other organizations to persons living with this disability. It is linked to the ...

Caregiver Information Support Link (CISL) which describes itself thusly:

The Ontario Brain Injury Association's (OBIA's) Caregiver Information Support Link (CISL) is a program, supported by the Ministry of Health, donations and other fundraising activities, to assist persons living with the effects of injury to the brain. This FREE service offers support, empowerment, advocacy and education to survivors, family members and friends. Our staff assists with issues such as rehabilitation, long-term care, housing and employment and may involve auto insurance, disability benefits, worker's compensation benefits, etc.

Community Head Injury Resource Services of Toronto (CHIRS)

<http://www.chirs.com> (Helps to find and maintain employment)

Community Head Injury Resource Services (CHIRS), formerly known as Ashby House, started in 1978 as the first community-based brain injury rehabilitation program in North America. From its origins as a transitional group home, CHIRS has evolved into a multi-service agency that provides a broad range of services to a clientele with diverse and complex needs. CHIRS services are organized into two distinct components that, when viewed together, form the basis of a comprehensive model of service delivery. Residential services offer supported living opportunities that range from 24-hour supervision to supported independent living. The day service program, Ashby Community Support Services (ACSS), provides intermittent support to those individuals who are able to live more independently or are being supported by family in the community, as well as providing productive, meaningful day activity for all CHIRS clients.

CHIRS is a registered not-for-profit charitable organization primarily funded by the Ministry of Health – Long Term Care Division. Recently, CHIRS participated in a vigorous review process resulting in accreditation by the Canadian Council of Health Services Accreditation (CCHSA). The agency was assessed against national standards set by the CCHSA in collaboration with the health care community and related stakeholders.

Intellectual Disabilities (Persons living with)

Canadian Association for Community Living

<http://www.cacl.ca>

The Canadian Association for Community Living is a Canada-wide association of family members and others working for the benefit of persons of all ages who have an intellectual disability. Founded in 1958 by parents of children with intellectual disabilities who wanted supports and services within the community instead of in institutions, CACL has become one of Canada's ten largest charitable organizations, and has grown into a federation of 10 provincial and three territorial associations comprising of 420 local associations and over 40,000 members.

The CACL Board endorsed six key roles for the organization to play:

1. **Support to individuals and families** - information, networking support, referral, a forum to share concerns and aspirations, consultations, recognizing and validating experiences of individuals and families, fostering links among ACLs and broader family movement.

2. **Fostering supportive and inclusive communities** -securing resources for national initiatives, providing information, sharing best practices, promoting leadership development across community sectors, identifying common issues, coordinating policy advocacy.
3. **Strengthening a family and community living movement both nationally and globally** - providing links within and beyond ACLs, information sharing, collaborative policy advocacy, resources for national and selected global initiatives, strengthening capacities for values discussions, leadership development, and active support to Inclusion Interamericana and Inclusion International.
4. **Building solidarity and public awareness** - raising awareness, establishing forums for Canadians to witness and hear the experiences and aspirations of individuals and families, public education, links with allied social movements, communication about our beliefs, values, and commitments, coordinated media strategies.
5. **Brokering knowledge development and information dissemination for inclusion** - establishing links with key sectors - medical, legal, education, post-secondary, employers - to develop/distribute information resources, and to develop knowledge and leadership in the sector.
6. **Promoting inclusive public policy** - providing national policy advocacy role to advance our human rights and inclusion agenda, establishing national policy on priority issues, promoting public policy research and development, monitoring public policy, providing information about experiences and outcomes for individuals and families to help hold governments accountable.

Learning Disorders (Persons living with)

Adult Learning dis-Abilities Employment Resources (ADLER)

<http://www.alder.ca> (A not-for-profit community organization that provides employment services exclusively to youth and adults in the Toronto area who have Learning Disabilities and Learning Challenges. Has recently broadened its criteria to include individuals with learning challenges such as: ADD, ADHD, Acquired Brain Injury and Cognitive Deficit not otherwise specified. Hooked up with ... see ... "Strategic Employment Solutions")

Mental Illness (Persons living with)

Anxiety Disorder

<http://www.anxietyontario.com>

The ADAO was incorporated as a non-profit organization in 1999. The organization began as the APVA, the agoraphobia and peer volunteer association, in April 1996. The APVA was created because there were no existing services for persons with agoraphobia, especially those who were severely agoraphobic. This should help you understand more about the ADAO and its focus- the ADAO began as a suffer-led and community based initiative, with a primary focus on the experiences and perspectives of sufferer's themselves

Currently the ADAO offers the following services, but is hoping in the near future to offer a number of other services it has provided in the past

- Fourteen-week anxiety management program
- Website
- Getting Helpletter
- Toll-free phone line, Local phone support and referral line
- Educational presentations and seminars for the public, the health services sector, schools, various non-profit organizations, community centers, businesses and government departments
- The 2005 Spirit Ultimate Tournament

Canadian Association of Mental Health (CAMH)

<http://www.camh.net>

The Centre for Addiction and Mental Health (CAMH) is Canada's leading addiction and mental health teaching hospital. CAMH succeeds in transforming the lives of people affected by addiction and mental illness, by applying the latest in scientific advances, through integrated and compassionate [clinical practice](#), [health promotion](#), [education](#) and [research](#).

Canadian Mental Health Association (CMHA)

<http://www.cmha.ca>

This site is the national site and provides organizational and research support to a number of provincial organizations. Doesn't seem to be a lot of useful information, other than data, for the individual. In the "FAQs" I found:

At the community level, CMHA Branches/Regions provide multi-faceted services directly to consumers, their families and other stakeholders. Each Branch/Region structures its programs to meet the needs of its community. For example, links with ethno-cultural groups have been invaluable in providing service to diverse populations. And links with the private sector have been invaluable in helping to improve employment prospects for consumers. Provincially and territorially, CMHA Divisions provide public education materials, develop policy, conduct research, studies and demonstration projects and advocate at the provincial level. CMHA National works to assist the members of the Association, through the 135 CMHA Divisions, Regions and Branches in promoting the mental health of all people. CMHA National reaches out to the federal government at political and bureaucratic levels to drive policy and advocate on issues relating to mental health. We also develop national educational materials for the organization as a whole, work in partnership with other national organizations on common issues of concern, provide leadership on national/pan-Canadian issues and conduct research and programs to support policy development.

... Individuals are probably better off referred to the "community level" organizations.

Mood Disorders Association of Ontario

<http://www.moooddisorders.on.ca>

One in five people will experience a mood disorder (depression or bipolar disorder) in their lifetime. The Mood Disorders Association of Ontario (MDAO) is dedicated to helping them and their families ... with care, compassion, respect and equity.

Peer Support Groups

Regular peer support groups are held in a wide variety of locations throughout the province of Ontario. There is no registration required and all groups are free of charge. Confidentiality is always respected.

Telephone Information & Support

Our toll-free telephone number allows callers from across the province to access information and support. Trained volunteers are available during office hours to provide callers with local support group details, guidance on how to find a doctor as well as offering peer to peer support.

Distinguished Speakers Series

This provocative series allows members of the public to attend information & education sessions with well respected speakers free of charge.

Equilink Newsletter

Equilink is the MDAO's quarterly newsletter. Content includes: MDAO information and announcements from around the province, new medical and research news, social issues, short stories and much more.

Schizophrenia Society of Ontario

<http://www.schizophrenia.on.ca>

The Schizophrenia Society of Ontario is a non-profit organization founded in 1979 by Bill Jefferies and his wife Dorothy. Bill had two brothers and a son who developed schizophrenia and he set out to change the world's awareness of the illness. After a 30 year teaching career he placed a small ad in an Oakville newspaper asking families of schizophrenics to attend a meeting to "share and educate". About 80 people attended that first meeting in a local church basement.

The Schizophrenia Society of Ontario is a family based advocacy group founded in 1979. There are 32 chapters across Ontario. Our objectives are:

Emotional support, information, and practical assistance for families

Promoting public awareness of schizophrenia, educating people about the symptoms, causes and treatment of schizophrenia
Support for research
Advocacy on behalf of people with schizophrenia and their families
Advocacy on behalf of people with schizophrenia and their families
Raising funds to support all activities of the organization

Physical Disabilities (Persons living with)

Amputation

<http://www.amputee.ca> (Resource directory with connecting links)

Hello and welcome to the newest online resource and directory for amputees in Canada and around the world. I have put together a collection of [Canadian](#) and [International links](#) to amputee and [disability](#) related web sites to provide quick access to some of the best amputee resources available.

Arthrogryposis Multiplex Congenita (...two or more joints in more than one limb are fixed from birth)

This is listed under:

Muscular Dystrophy Canada

<http://www.muscle.ca/>

Core Services

Muscular Dystrophy Canada provides a number of services to people registered with our Association, including: Information and Education, Equipment, Peer Support, Chapter Support, Referral, Social Action.

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General Services

Muscular Dystrophy Canada generates awareness and rallies support to contribute to people living with neuromuscular disorders, their families, their friends, and their communities across Canada.

Social Action

Muscular Dystrophy Canada engages in social action to ensure that people with neuromuscular disorders can participate fully in all aspects of daily living.

Volunteering

Volunteers help make muscles move. Through our offices, peer support programs, the Count Me In program, and in the community anyone can get involved and make a difference

Fibromyalgia Syndrome (FMS) (... widespread musculo skeletal pain, fatigue & multiple tender points)

<http://www.disabilitysecrets.com>

This is a U.S. site, it is not very useful to Canadian individuals living with this disability. The above Muscular Dystrophy Canada site would probably be more useful.

The U.S. based site says:

The purpose of this site is to distribute information that, typically, is impossible to get from the person taking your claim for ssd and ssi benefits. In essence, [applying for disability](#) and ssi benefits might as well be a **secret** process since Social Security does not try to make this information [clear](#) or even understandable.

Canadian Paraplegic Association Ontario

<http://www.cpaont.org>

[Attendant Services](#) 02/25/2004

Our Outreach Attendant Services program is a community based non-medical service which is available to contribute to the independence of adults with a physical disability...[MORE>](#)

Employment Services

[We Work Hard to Get You Working!](#) 02/24/2004

The Canadian Paraplegic Association Ontario (CPA Ontario) offers a full range of employment services for employers and persons with disabilities...[MORE>](#)

[INFORMATION SERVICES](#) 05/25/2005

Information for persons with SCI, other physical disabilities and their families

Rheumatoid Arthritis

<http://www.arthritis.ca>

The Arthritis Society provides a variety of treatment and education programs for people with arthritis. To find out what specific programs and services are available where you live, be sure to check with your provincial or division office. Select an office from the drop down menu below.

Progress Place

<http://www.progressplace.org>

Progress Place is a centre of hope. Located in downtown Toronto at 576 Church Street, Progress Place is the only organization of its kind in the city. Progress Place offers its members, a group of over 550 **men and women with significant mental health problems**, opportunities which encourage more fulfilling and productive lives. Progress Place does this by offering a comprehensive community based program that includes peer and staff support, [transitional job training and placement](#), active outreach to the community, [affordable housing](#), social opportunities in the evenings and on weekends, and [a peer support chat line](#).

After working in the clubhouse, running the Progress Place program (preparing meals, compiling statistics, preparing the newsletter on the computer, cleaning the floors, typing envelopes or giving tours), members often feel confident to try working at a transitional job. Progress Place's transitional employment program gives members the opportunity to work at jobs in the community, get paid competitive wages and receive the support they need to stay on the job. When Progress Place members come to the clubhouse, they often have an uneven work history, with gaps in their employment because they were unwell. Progress Place secures jobs, trains members on the jobs and guarantees the employer that the job will be completed satisfactorily each day. Progress Place ensures that there are jobs available to meet all interests and levels of ability.

Progress Place currently has transitional and group job placements with companies and organizations in Toronto in clerical, food service and maintenance environments.

On the Move Community Integration Association

<http://www.onthemove.ca>

On the Move is a charitable organization run by a volunteer Board of Directors. On The Move (OTM) offers warm, comprehensive community based adult day programs for adults with developmental disabilities and their families. Currently On The Move is a fee for service program, partially funded by the Ministry of Community, Family and Children's Services "Foundations Initiative". On The Move currently provides dynamic, community integration programs for adults and their families who are making the transition from school to community life in the North Toronto and Bloor West communities.

FEE FOR SERVICE???

On The Move is partially funded by the Ministry of Community, Family and Children's Services. This enables On The Move to offer the current community integration programs at a rate of \$32.50/day or \$650/month and the Social Club at a rate of \$90/month.

Fortunately there are still ways families can access financial support. A program is available through

[The Ministry of Community, Family and Children's Services](#) to ensure that developmentally disabled adults can access community based programs. This program is called SPECIAL SERVICES AT HOME (SSAH) FUNDING.

SSAH provides INDIVIDUALIZED CONSUMER DIRECTED FUNDING to assist families to purchase support services that meet the broad needs described as personal growth and development and/or family relief and support.

Unfortunately, each family is allotted only 12 hours of service a week. SSAH's inadequacy is compounded by the fact that government funding for social programs is unstable. It is therefore the Association's goal to eventually provide financial support to families unable to afford the costs of On The Move in the form of a bursary program.

Special Needs Opportunity Window (SNOW)

<http://www.snow.utoronto.ca>

The Special Needs Opportunity Windows or SNOW Project is a provider of online resources and professional development opportunities for educators and parents of students with special needs. Our online workshops, curriculum materials, open discussion forums and other resources are available to assist you in using new technologies to benefit all of your learners.

Welcome to SNOW Resources. Here you can access a wealth of web resources on special needs, adaptive technologies, and education. Please e-mail additional suggestions to the site's project manager.

[Technology](#)

This section addresses adaptive technologies for people with special needs, including product resources, and a list of adaptive technologies classified by disability.

[Disabilities and Special Needs](#)

This section provides a list of social, educational, and political resources for people with special needs, caregivers, and educators.

[Education](#)

This section provides listings of general resources for educators, with a geographical focus on Ontario.

General

Canadian Association of the Deaf

www.cad.ca

Founded in 1940 by the three regional associations of the Deaf, the CAD is the national consumer organization of Canada's 300,000 Deaf citizens.

EnableLink

<http://www.enablelink.org>

This is a be-everything-to-everybody site. Lots of useful information, but a little difficult to navigate.

Ethno-Racial Disabilities Coalition (ERDCO)

<http://www.ryerson.ca/erdco/>

A cross disability provincial organization started in April 1993, addressing the issues of ethno racial people with disabilities.

We strive to promote inclusion and full citizenship for ethno-racial people with disabilities through the principles of anti-racism, anti-oppression, universal access and equity.

Our Vision Statement:

We are committed to building inclusive communities that respect, reflect and respond to human diversity, ensuring holistic access for everyone, including ethno-racial people with disabilities, by providing strong leadership, structured communication and securing sustainable resources.

Our Members Communicate In:

ASL , Arabic, Cantonese, Caribbean dialect, English, French, Gujarati, Hindi, Mandarin, Punjabi, Spanish, Swahili, Tamil, Urdu, Japanese

Homes for Special Care

<http://www.mhcvva.on.ca/HSC/hsc.htm>

The Ontario Ministry of Health licences the Homes for Special Care Program.

The Homes for Special Care provides a residential living environment which promotes and enhances the quality of life for residents and complies with all relevant health and safety requirements.

The homes with the Homes for Special Care program provide long term housing with 24 hour support for people 16 years of age or older who are or have been consumers of Mental Health Services.

The residential environment includes the creation of a warm stable environment and home-like atmosphere in which residents can feel secure and comfortable, can grow and develop, and obtain assistance with the activities of daily living.

The Homes for Special Care program provides additional services within a support housing program for people with psychiatric disabilities to help each live on their own as much as possible. Eligibility to the program requires that one is 16 years of age or older and has been a patient registered with a psychiatric or affiliated facility.

A referral to the program can be made by a social worker on your behalf and can be sent to the H.S. C. office in Penetanguishene. An interview will determine if the program will be helpful to you.

Wheel-Trans

<http://www.city.toronto.on.ca/ttc/special.htm>

Advisory Committee on Accessible Transportation (ACAT)

The Advisory Committee reports directly to the Toronto Transit Commission. Its role is to represent the needs and concerns of people with disabilities and seniors who use the TTC and to provide guidance and policy advice on issues pertaining to the ways and means of improving conventional, Wheel-Trans and community bus services.

Members meet on the last Thursday of every month at 1900 Yonge Street. You may contact the Committee through Wheel-Trans Customer Service, weekdays, 8 a.m. to 4 p.m. at 416-393-4111 or at wheel-trans.customerservice@ttc.ca

Legal

A Legal Resource Centre for Persons with Disabilities (ARCH)

<http://www.archlegalclinic.ca>

What is ARCH?

ARCH: A Legal Resource Centre for Persons with Disabilities is a specialty legal aid clinic dedicated to defending and advancing the equality-rights of persons with disabilities.

ARCH proceeds on the following premises:

- Persons with disabilities are confronted with unique legal challenges.
- Persons with disabilities must have control over their own lives.
- A cross-disability approach to advocacy issues is essential, but it is equally important to recognize and respect difference.
- Persons with disabilities may also face disadvantage due to other reasons such as their gender, race, age economic status and sexual orientation, compounding their experience of discrimination or exclusion.

ARCH is a not-for-profit charitable organization with a provincial mandate. Our membership consists of over sixty disability consumer and service organizations. Our staff report to a consumer-controlled volunteer board of directors.

NOTE: ARCH's original name was Advocacy Resource Centre for the Handicapped. We are now known simply as ARCH.

Research

PALS (Participation & Activity Limitation Survey)

HALS (Health & Activity Limitation Survey)

ODSP

Canadian Injured Workers Alliance

Employment Standards Act

Ontario Human Rights Code